

# Doral's Community Investment Policy

At Doral, we view ourselves as exemplifying good citizenship and making a dedicated commitment to foster dialogue and provide support to the communities where we operate. We have chosen to focus on developing the socioeconomic periphery and investing in community projects that advance energy accessibility and foster excellence, alongside our commitment to conducting ongoing dialogue with communities in proximity to our operational sites.

Our impact on the community is built upon two main pillars: The first pillar focuses on socio-economic development, particularly in the less-developed areas where we operate, while the second entails contributing to and investing in local communities.

**To fulfill our dedication to community investment, every year we set a target to increase employee volunteering in the community.**

**In addition, we aim to offer financial support within an annual limit not to exceed the higher of ILS 500,000 or 1% of our profits from our ongoing operations, according to the Company's most recent annual financial statements, unless otherwise determined by the Board of Directors.**

Doral supports progress towards the **United Nations' (UN) Sustainable Development Goals** (SDGs). As part of our commitment, Doral works to promote our investment in the community through support for SDG 8 – decent work and economic growth – by encouraging lasting, inclusive, and sustainable economic growth.

This policy is presented as a public document and is declaration of Doral's commitment to promoting investment in the community, with the intention of raising the awareness of these issues among all our stakeholders so that they may act accordingly. This document is relevant to all the Company's subsidiaries and joint ventures.

## Investment in socioeconomic development where it is required

Our operating model and policy are designed to focus on less socio-economically developed areas, driven by the presence of business opportunities and available land in those regions.

A significant portion of our business operations are located in socio-economically underprivileged areas. We work to create value both for the Company and for our partners and customers in those areas, including for moshavim and kibbutzim in Israel and for remote areas in the United States. This is achieved by generating direct revenues

for our partners through projects, contribution to municipal taxes, developing electricity infrastructure in the localities where we operate, and more. In addition, our activities contribute to the creation of extensive opportunities for employment within the supply chain, as each project requires a diverse range of suppliers and employees.

### Donations to the community

At Doral, we believe that successful business is characterized by acting as a charitable and caring company and that is a partner for social action.

The Company has a donations procedure that outlines the mechanism for handling requests for donations and the approval and authorization processes. As part of the donation process, the Company's Donation Committee meets annually to review various aspects, including the requesting entity, the continuity of past donations, and measures to prevent conflicts of interest or connections to officers or affiliated parties etc.

In addition, the company defined that no contribution will be given to political entities, lobbying entities, religious institutions and/or entities that may be related to its business.

According to the definition set out in the Company's procedure, a donation refers to a gift or grant given in the form of cash, goods, or services, without any form of compensation, to charitable societies that hold certificates of proper management.

### Encouraging employee volunteering

At Doral, we work to promote employee volunteering as part of our organizational culture aimed at fostering good corporate citizenship and doing good in the community. In addition, we believe that through skills-based volunteering, employees are provided with opportunities for empowerment and personal development.

### Dialogue with social and community partners

At Doral, we consider ourselves to be part of the communities in which we operate, and we are dedicated to creating both economic and social value, while preventing adverse effects, including those relating to the environment, resulting in our strict compliance with environmental regulations. We maintain ongoing dialogue with our community partners regarding the development of energy infrastructures and their wide-reaching impacts.

### Promoting excellence and leadership

At Doral we celebrate excellence, proactivity and leadership, working to promote our corporate culture in the context of our community partnerships. We have chosen to focus on furthering initiatives aimed at nurturing younger generations in their society, on their educational journey, and in sports in our areas of operation.

### Fostering diversity and inclusion

At Doral, we celebrate and foster community initiatives that empower and support various diverse populations, including young people with disabilities and special needs, promoting youth excellence in sports and technology, aiding at-risk youth, assisting children coping with serious illnesses, providing support for soldiers recently discharged from military and security services coping with PTSD, and supporting lone soldiers from ultra-Orthodox Jewish backgrounds and young individuals from similar backgrounds who are set to enlist in the army.

### Tracking, monitoring and reporting

At Doral, we monitor select community initiatives and engage in ongoing dialogue both with the community and our employees to continually enhance our activities in this domain.

In addition, we report on our relevant activities in the context of our annual ESG report.

### Promoting fairness, equality, diversity, and inclusion among all stakeholders

At Doral, we work to raise awareness and promote relevant activities to advance the topic with all our stakeholders. Special emphasis is placed on our engagement with the following stakeholder groups:

- **Our employees** – cultivating a culture of giving, mutual respect, and volunteering.
- **Business partners and suppliers** – encouraging suppliers and business partners to support the communities in which they operate.
- **Subsidiaries and portfolio companies** – encouraging the Group's companies to invest in social and community initiatives.
- **Communities and social partners** – encouraging community and social partners to engage in open dialogue and long-term partnerships while also prioritizing investments in social initiatives that demonstrate diversity and inclusion.

## Implementation of this policy

- **Ongoing management of Doral's community investment:** implementation of this policy, managing the topic, developing initiatives and monitoring of goal achievement is carried out by the VP of Investor Relations and the Company secretary, who also serves as the Company's ESG manager, has been appointed responsible for managing engagements and relationships with charitable and social organizations. In addition, the manager receives records relevant donation-related documentation conducts annual tracking, which is reported to the Company's management and Board of Directors.
- **Our managers and employees:** Doral's managers and employees are responsible for the ongoing implementation of this policy in accordance with the Company's strategy.
- **Guidance and management of the topic from Doral's management:** Doral's management promotes community investment and conducts periodic discussions regarding relevant progress made on the topic.
- **Guidance from Doral's Board of Directors:** Our Board of Directors is committed to guiding and monitoring the implementation of this policy through an annual discussion attended by all board members. In addition, the Board of Directors approved the donations procedure and authorized the CEO's capacity to make decisions regarding donations.

We invite our stakeholders to submit feedback or inquiries to the following email address: [esg@doral-energy.com](mailto:esg@doral-energy.com)